

M E M O R A N D A



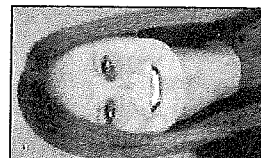
M R Products, Inc. president **Maree Mulvoy** was named one of eight CEOs Who Get It by the National Safety Council. M R Products does business as Mr. Chain in Copemish. The only United States manufacturer of plastic chain and stanchions, Mr. Chain was the only woman-owned business to make the 2019 list and the only company that not only creates a safer working environment for its employees, but also for the customers. The National Safety Council selects a small group of CEOs each year using four components: leadership and employee engagement, safety management solutions, risk reduction and performance measurement. A question-and-answer session with Mulvoy will appear in the February issue of Safety+Health magazine.

Mulvoy

became an International Society of Arboriculture certified arborist in 1998. **Sankey** also has been active in competition climbing, and represented the Utah chapter at the ISA International Tree Climbing Championship in Montreal in 2003. **Jane Lee** has joined Big Brothers Big Sisters of Northwestern Michigan as a mentoring specialist. **Lee** joined the Bigs earlier this month. The organization said Lee's hiring will allow it "to match an additional 75-100 children" with a adult mentors. **Lee** has more than five years of experience working with youth and families. The former Leelanau Montessori School teacher has a



DeVol



Anderson

bachelor's degree in education from Calvin College with a focus on elementary education and integrated science. **Fleis & VandenBrink** made changes to its leadership/ownership team during the firm's annual breakfast on Jan. 24. **John DeVol**, who runs the Traverse City office, was named a new principal for the engineering firm. A senior associate since 2017, **DeVol** joined **Fleis & VandenBrink** in 2004 as a project manager. **DeVol** specializes in municipal work at **Fleis & VandenBrink**. The firm also announced that **Ben Kladder**

Chehab

became an International Society of Arboriculture certified arborist in 1998. **Sankey** also has been active in competition climbing, and represented the Utah chapter at the ISA International Tree Climbing Championship in Montreal in 2003. **Jane Lee** has joined Big Brothers Big Sisters of Northwestern Michigan as a mentoring specialist. **Lee** joined the Bigs earlier this month. The organization said Lee's hiring will allow it "to match an additional 75-100 children" with a adult mentors. **Lee** has more than five years of experience working with youth and families. The former Leelanau Montessori School teacher has a

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der and **Jenn Chehab** were named associates with the firm. A civil engineer and project manager in the West Michigan group, **Kladder** joined the Traverse City staff in 2007. **Kladder** has more than 19 years of experience in municipal engineering. A Traverse City native, **Chehab** manages **Fleis & VandenBrink's** Farmington Hills office. She joined F&V in 2016 as a senior-level project and client manager for the East Michigan Services Municipal Group. She has 25 years of municipal engineering experience.

Honor Bank promoted **Cindy Ockert** to junior commercial lender. **Ockert** works at the TC Market-place branch. **Ockert** began her career with **Honor Bank** in July of 2006 and was the AVP branch manager for the **Buckley** location before her promotion. A graduate of **Buckley High School**, **Ockert** completed the MBA branch manager certification, MBA commercial lending school and is a 2018 Leadership Grand Traverse graduate.

Sarah Anderson has been named branch manager of the **Honor Bank Buckley** location. **Anderson** has five years of experience in consumer and business

banking. **Anderson** attended Northwestern Michigan College and earned an associate's degree in applied science with a major in business management.

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